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THE REPUBLIC OF UGANDA

MINISTRY OF PUBLIC SERVICE
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1st July 2017

CIRCULAR STANDING INSTRUCTION NO. 5 OF 2017 SALARY STRUCTURE FOR FINANCIAL YEAR 2017/2018

1.0 Introduction

A wage bill of **UShs. 3,577 Billion** has been allocated for Financial Year 2017/2018. This Circular serves to inform Accounting Officers and the Service in general about the Salary Structure for FY 2017/2018.

The wage allocation for FY 2017/2018 has been based on:-

- a) Staff in post for FY 2016/2017,
- b) On-going recruitment for FY 2016/2017 cleared by the Ministry of Public Service and
- c) Supplementary funds provided for the wage bill in FY 2016/2017.

2.0 Salary enhancement for Public Officers

Due to limited financial resources, Government has not been able to enhance Salaries for Public Officers for FY 2017/2018 except for Teaching and Non-Teaching staff in the Public Universities whose wage has been enhanced by a total of **UShs 19.625bn.**

3.0 Public University Salary Structure

To facilitate effective implementation of the harmonized Salary Structure for Public Universities, the structure has been included as Schedule 12. This structure takes into account the pay enhancement for FY 2017/2018. Accounting Officers in all Public Universities are required to ensure that all staff are paid in accordance with the Salary Structure in the Integrated Personnel and Payroll System (IPPS).

Mission: To provide human resource policies, management systems and structures that facilitate efficient and effective public service performance for national development and improved quality of life in Uganda

4.0 Implementation of this Circular

The effective date for implementation of this Circular is **1st July 2017**. Responsible Officers should bring the contents of this Circular to the attention of all Public Officers for information and/or implementation.

This Circular can be accessed on the Ministry of Public Service website: www.publicservice.go.ug.

5.0 Attached Schedules

The following schedules are attached:

SCHEDULE 1	Salary Structure for Political Leaders
SCHEDULE 2	Public Service Salary Structure
SCHEDULE 3	Salary Structure for Primary School Teachers
SCHEDULE 4	Salary Structure for Post - Primary Science Teachers
SCHEDULE 5	Salary Structure for Police and Prisons staff in U6, U7 & U8
SCHEDULE 6	Salary Structure for Medical Workers in U6 & U7
SCHEDULE 7	Salary Structure for Legal Professionals
SCHEDULE 8	Salary Structure for Local Government Political Leaders
SCHEDULE 9	Salary Structure for Specified Officers
SCHEDULE 10	Salary Structure for East African Civil Aviation Academy, Soroti
SCHEDULE 11	Salary Structure for District Service Commission Chairpersons
SCHEDULE 12	Salary Structure for Public Universities



Catherine Bitarakwate Musingwiire (Mrs.)

PERMANENT SECRETARY

DISTRIBUTION "B"

SCHEDULE 1
SALARY STRUCTURE FOR POLITICAL LEADERS FOR FINANCIAL YEAR 2017/2018

DESIGNATION	FY 2016/2017		FY 2017/2018	
	MONTHLY	ANNUAL	MONTHLY	ANNUAL
Senior Presidential Advisor	2,382,082	28,584,986	2,382,082	28,584,986
Assistant Senior Presidential Advisor	2,370,616	28,447,394	2,370,616	28,447,394
Presidential Advisor	2,370,616	28,447,394	2,370,616	28,447,394
Special Presidential Envoy	2,362,012	28,344,145	2,362,012	28,344,145
Special Presidential Assistant	2,350,546	28,206,553	2,350,546	28,206,553
Presidential Assistant	2,350,546	28,206,553	2,350,546	28,206,553
Deputy Special Presidential Assistant	2,321,873	27,862,476	2,321,873	27,862,476
Resident District Commissioner	2,293,200	27,518,400	2,293,200	27,518,400
Deputy Resident District Commissioner	1,282,369	15,388,427	1,282,369	15,388,427
Assistant Resident District Commissioner	817,216	9,806,595	817,216	9,806,595

Source: Ministry of Public Service (2017)



SCHEDULE 2
PUBLIC SERVICE SALARY STRUCTURE FOR FINANCIAL YEAR 2017/2018

DESIGNATION	SALARY SCALE	FY 2016/2017		FY 2017/2018	
		MONTHLY	ANNUALY	MONTHLY	ANNUALY
Head of the Public Service	U1S	4,952,059	59,424,702	17,600,000	211,200,000
Deputy Head of the Public Service	U1S	4,099,486	49,193,835	16,400,000	196,800,000
Permanent Secretary	U1S	3,768,835	45,226,024	15,400,000	184,800,000
Deputy Secretary to Treasury	U1SE	3,419,578	41,034,935	3,419,578	41,034,935
Accountant General	U1SE	3,419,578	41,034,935	3,419,578	41,034,935
Internal Auditor General	U1SE	3,419,578	41,034,935	3,419,578	41,034,935
Director	U1SE	2,369,300	28,431,605	2,369,300	28,431,605
Chief Administrative Officer	U1SE	2,369,300	28,431,605	2,369,300	28,431,605
Assistant Inspector General of Police	U1SE	2,369,300	28,431,605	2,369,300	28,431,605
Deputy Director	U1SE	2,081,031	24,972,374	2,081,031	24,972,374
Senior Commissioner of Police	U1SE	2,081,031	24,972,374	2,081,031	24,972,374
Commissioner/Under Secretary	U1SE	1,859,451	22,313,410	1,859,451	22,313,410
Foreign Service Officer (GR.1)	U1SE	1,859,451	22,313,410	1,859,451	22,313,410
Deputy Commissioner	U1SE	1,800,687	21,608,248	1,800,687	21,608,248
Director General of Health Services	U1S	4,697,024	56,364,292	4,697,024	56,364,292
Director National Referral Hospital	U1S	4,050,553	48,606,634	4,050,553	48,606,634
Director Specialised Health Institute	U1S	3,761,228	45,134,731	3,761,228	45,134,731
Director Regional Referral Hospital	U1S	3,616,565	43,398,780	3,616,565	43,398,780
Senior Consultant	U1SE	3,447,065	41,364,784	3,447,065	41,364,784
Director (SC)	U1SE	2,893,252	34,719,029	2,893,252	34,719,029
Captain Presidential Jet	U1SE	2,893,252	34,719,029	2,893,252	34,719,029
Assistant Inspector General of Police (SC)	U1SE	2,652,148	31,825,777	2,652,148	31,825,777
Consultant	U1SE	2,628,075	31,536,897	2,628,075	31,536,897
Pilot (Presidential Crew)	U1SE	2,543,627	30,523,525	2,543,627	30,523,525
Deputy Director (SC)	U1SE	2,543,627	30,523,525	2,543,627	30,523,525
Captain Helicopter (Presidential Crew)	U1SE	2,509,705	30,116,460	2,509,705	30,116,460
Commissioner (SC)	U1SE	2,370,401	28,444,818	2,370,401	28,444,818
Chief Engineer (Presidential Crew)	U1SE	2,357,390	28,288,685	2,357,390	28,288,685
Deputy Commissioner (SC)	U1SE	2,357,390	28,288,685	2,357,390	28,288,685
	U1E (SC)	2,328,850	27,946,199	2,328,850	27,946,199
		2,304,587	27,655,049	2,304,587	27,655,049
Assistant Commissioner (Scientists)	→	2,278,680	27,344,160	2,278,680	27,344,160
		2,250,162	27,001,950	2,250,162	27,001,950
	U1E(Upper)	1,728,007	20,736,080	1,728,007	20,736,080
		1,710,004	20,520,047	1,710,004	20,520,047
Assistant Commissioner (Professional Cadres)	→	1,690,781	20,289,366	1,690,781	20,289,366
		1,669,621	20,035,447	1,669,621	20,035,447
	U1E(Lower)	1,690,781	20,289,366	1,690,781	20,289,366
		1,669,621	20,035,447	1,669,621	20,035,447
Assistant Commissioner (Administrative Cadres)	→	1,645,733	19,748,796	1,645,733	19,748,796
		1,624,934	19,499,212	1,624,934	19,499,212
	U2 (SC)	2,058,276	24,699,315	2,058,276	24,699,315
		2,036,056	24,432,667	2,036,056	24,432,667
Principal Medical Officers and Medical Officers (Special Grade)	→	2,014,112	24,169,345	2,014,112	24,169,345
		1,992,454	23,909,447	1,992,454	23,909,447
		1,823,634	21,883,607	1,823,634	21,883,607
		1,802,593	21,631,112	1,802,593	21,631,112
		1,781,818	21,381,813	1,781,818	21,381,813
		1,761,318	21,135,822	1,761,318	21,135,822
Principal Officers (Scientists)	→	1,741,079	20,892,945	1,741,079	20,892,945
		1,728,187	20,738,240	1,728,187	20,738,240
	U2 (Upper)	1,527,241	18,326,898	1,527,241	18,326,898



**SCHEDULE 2
PUBLIC SERVICE SALARY STRUCTURE FOR FINANCIAL YEAR 2017/2018**

		1,510,753	18,129,038	1,510,753	18,129,038
		1,494,471	17,933,654	1,494,471	17,933,654
		1,478,401	17,740,809	1,478,401	17,740,809
		1,353,136	16,237,636	1,353,136	16,237,636
		1,337,524	16,050,285	1,337,524	16,050,285
		1,322,109	15,865,305	1,322,109	15,865,305
		1,306,898	15,682,780	1,306,898	15,682,780
		1,291,880	15,502,566	1,291,880	15,502,566
Principal Officers (Professional Cadres)	→	1,282,315	15,387,776	1,282,315	15,387,776
	U2 (Lower)	1,291,880	15,502,566	1,291,880	15,502,566
		1,282,315	15,387,776	1,282,315	15,387,776
		1,259,083	15,108,997	1,259,083	15,108,997
		1,235,852	14,830,220	1,235,852	14,830,220
		1,212,620	14,551,442	1,212,620	14,551,442
Principal Officers (Administrative Cadres)	→	1,201,688	14,420,253	1,201,688	14,420,253
	U3 (SC)	1,390,380	16,684,564	1,390,380	16,684,564
		1,371,304	16,455,652	1,371,304	16,455,652
		1,352,515	16,230,185	1,352,515	16,230,185
		1,334,004	16,008,050	1,334,004	16,008,050
Senior Medical Officers	→	1,315,765	15,789,177	1,315,765	15,789,177
		1,286,135	15,433,624	1,286,135	15,433,624
		1,268,605	15,223,259	1,268,605	15,223,259
		1,251,329	15,015,944	1,251,329	15,015,944
		1,234,313	14,811,753	1,234,313	14,811,753
Senior Officers (Scientists)	→	1,217,543	14,610,519	1,217,543	14,610,519
		1,204,288	14,451,457	1,204,288	14,451,457
	U3 (Upper)	1,131,209	13,574,506	1,131,209	13,574,506
		1,115,688	13,388,259	1,115,688	13,388,259
		1,100,402	13,204,820	1,100,402	13,204,820
		1,085,341	13,024,088	1,085,341	13,024,088
		1,070,502	12,846,019	1,070,502	12,846,019
		1,046,396	12,556,747	1,046,396	12,556,747
		1,032,132	12,385,590	1,032,132	12,385,590
		1,018,077	12,216,921	1,018,077	12,216,921
		1,004,232	12,050,785	1,004,232	12,050,785
		990,589	11,887,064	990,589	11,887,064
Senior Officers (Professional Cadres)	→	979,805	11,757,656	979,805	11,757,656
	U3 (Lower)	990,589	11,887,064	990,589	11,887,064
		979,805	11,757,656	979,805	11,757,656
		943,991	11,327,886	943,991	11,327,886
		933,461	11,201,534	933,461	11,201,534
		923,054	11,076,652	923,054	11,076,652
		912,771	10,953,253	912,771	10,953,253
Senior Officers (Administrative Cadres)	→	902,612	10,831,339	902,612	10,831,339
	U4 (SC)	1,177,688	14,132,259	1,177,688	14,132,259
		1,177,199	14,126,386	1,177,199	14,126,386
		1,176,808	14,121,691	1,176,808	14,121,691
		1,176,419	14,117,034	1,176,419	14,117,034
Entry point for Medical Officer	→	1,176,028	14,112,336	1,176,028	14,112,336
		1,175,632	14,107,579	1,175,632	14,107,579
		1,143,694	13,724,333	1,143,694	13,724,333
Entry Point for Other Medical Workers	→	1,131,967	13,583,608	1,131,967	13,583,608
		1,103,582	13,242,983	1,103,582	13,242,983
		1,094,258	13,131,092	1,094,258	13,131,092
Entry point for Graduate (Scientists Cadres)	→	1,089,533	13,074,396	1,089,533	13,074,396
	U4 (Upper)	940,366	11,284,391	940,366	11,284,391



**SCHEDULE 2
PUBLIC SERVICE SALARY STRUCTURE FOR FINANCIAL YEAR 2017/2018**

		934,922	11,219,067	934,922	11,219,067
		926,247	11,114,966	926,247	11,114,966
		909,243	10,910,922	909,243	10,910,922
		892,574	10,710,883	892,574	10,710,883
		876,222	10,514,668	876,222	10,514,668
		846,042	10,152,499	846,042	10,152,499
		834,959	10,019,506	834,959	10,019,506
		808,135	9,697,623	808,135	9,697,623
		799,323	9,591,877	799,323	9,591,877
Entry point for Graduate (Professional Cadres)	→	798,667	9,584,002	798,667	9,584,002
	U4 (Lower)	798,535	9,582,418	798,535	9,582,418
		794,074	9,528,883	794,074	9,528,883
		780,193	9,362,321	780,193	9,362,321
		766,589	9,199,064	766,589	9,199,064
		744,866	8,938,393	744,866	8,938,393
		723,868	8,686,418	723,868	8,686,418
		700,306	8,403,677	700,306	8,403,677
		672,792	8,073,508	672,792	8,073,508
		644,785	7,737,415	644,785	7,737,415
Entry Point for Graduates (Administrative Cadres)	→	623,063	7,476,759	623,063	7,476,759
		601,341	7,216,087	601,341	7,216,087
	U5 (SC)	792,885	9,514,623	792,885	9,514,623
		779,616	9,355,389	779,616	9,355,389
Entry Point for Medical Workers in U5	→	766,613	9,199,362	766,613	9,199,362
		753,862	9,046,339	753,862	9,046,339
		735,608	8,827,291	735,608	8,827,291
		723,464	8,681,568	723,464	8,681,568
		711,564	8,538,770	711,564	8,538,770
		699,889	8,398,674	699,889	8,398,674
		688,450	8,261,401	688,450	8,261,401
		677,236	8,126,830	677,236	8,126,830
		666,237	7,994,841	666,237	7,994,841
		655,459	7,865,513	655,459	7,865,513
		644,988	7,739,856	644,988	7,739,856
Entry Point for other Scientists	→	635,236	7,622,831	635,236	7,622,831
		625,067	7,500,804	625,067	7,500,804
	U5 (Upper)	598,822	7,185,869	598,822	7,185,869
		588,801	7,065,609	588,801	7,065,609
		578,981	6,947,770	578,981	6,947,770
		569,350	6,832,200	569,350	6,832,200
		555,564	6,666,765	555,564	6,666,765
		546,392	6,556,709	546,392	6,556,709
		537,405	6,448,861	537,405	6,448,861
		528,588	6,343,054	528,588	6,343,054
		519,948	6,239,380	519,948	6,239,380
		511,479	6,137,746	511,479	6,137,746
		503,172	6,038,062	503,172	6,038,062
		495,032	5,940,388	495,032	5,940,388
		487,124	5,845,486	487,124	5,845,486
Entry Point for Other Technical Cadres	→	479,759	5,757,103	479,759	5,757,103
		472,079	5,664,943	472,079	5,664,943
	U5 (Lower)				
		479,759	5,757,103	479,759	5,757,103
		472,079	5,664,943	472,079	5,664,943
		463,264	5,559,166	463,264	5,559,166
		462,852	5,554,224	462,852	5,554,224
		456,394	5,476,723	456,394	5,476,723
Promotional level for Analogous Staff	→	455,804	5,469,647	455,804	5,469,647
		447,080	5,364,965	447,080	5,364,965
	U6 (Upper)	436,677	5,240,129	436,677	5,240,129



**SCHEDULE 2
PUBLIC SERVICE SALARY STRUCTURE FOR FINANCIAL YEAR 2017/2018**

		434,273	5,211,274	434,273	5,211,274
		430,025	5,160,296	430,025	5,160,296
		426,265	5,115,178	426,265	5,115,178
		425,074	5,100,888	425,074	5,100,888
		424,253	5,091,041	424,253	5,091,041
		416,617	4,999,405	416,617	4,999,405
Promotional level for Analogous Staff	→				
	U6(Lower)	424,253	5,091,041	424,253	5,091,041
		416,617	4,999,405	416,617	4,999,405
		408,981	4,907,770	408,981	4,907,770
		401,497	4,817,968	401,497	4,817,968
		394,159	4,729,911	394,159	4,729,911
		386,972	4,643,667	386,972	4,643,667
Promotional Level for Analogous Cadres	→				
	U7 (Upper)	377,781	4,533,367	377,781	4,533,367
		369,419	4,433,032	369,419	4,433,032
		361,867	4,342,398	361,867	4,342,398
		354,493	4,253,921	354,493	4,253,921
		347,302	4,167,628	347,302	4,167,628
		340,282	4,083,386	340,282	4,083,386
		333,444	4,001,333	333,444	4,001,333
		326,765	3,921,175	326,765	3,921,175
		321,527	3,858,326	321,527	3,858,326
		316,393	3,796,711	316,393	3,796,711
Entry Point for Analogous Cadres	→				
	U7 (Lower)	289,361	3,472,334	289,361	3,472,334
		284,417	3,413,000	284,417	3,413,000
		283,913	3,406,954	283,913	3,406,954
		276,989	3,323,869	276,989	3,323,869
		268,143	3,217,718	268,143	3,217,718
Entry Point for Analogous Cadres Without Additional Training	→				
	U8 (Upper)	237,069	2,844,832	237,069	2,844,832
		232,657	2,791,889	232,657	2,791,889
		228,316	2,739,788	228,316	2,739,788
		224,066	2,688,790	224,066	2,688,790
		219,909	2,638,903	219,909	2,638,903
		215,821	2,589,858	215,821	2,589,858
		213,832	2,565,980	213,832	2,565,980
		209,859	2,518,307	209,859	2,518,307
Entry Point for Support Staff UCE with Additional Requirements	→				
	U8 (Lower)	213,832	2,565,981	213,832	2,565,981
		209,859	2,518,308	209,859	2,518,308
		205,978	2,471,734	205,978	2,471,734
		202,166	2,425,992	202,166	2,425,992
		198,427	2,381,119	198,427	2,381,119
		194,767	2,337,207	194,767	2,337,207
		191,180	2,294,157	191,180	2,294,157
		187,660	2,251,924	187,660	2,251,924
Entry Point for Support Staff UCE	→				

Source: Ministry of Public Service (2017)



SCHEDULE 3

SALARY STRUCTURE FOR PRIMARY SCHOOL TEACHERS FOR FY 2017/2018

Salary Scale	FY 2016/2017		FY 2017/2018	
	MONTHLY	ANNUAL	MONTHLY	ANNUAL
	919,222	11,030,658	919,222	11,030,658
	914,088	10,969,057	914,088	10,969,057
	897,222	10,766,669	897,222	10,766,669
	881,581	10,578,977	881,581	10,578,977
	856,596	10,279,152	856,596	10,279,152
	832,448	9,989,381	832,448	9,989,381
	805,352	9,664,229	805,352	9,664,229
	773,711	9,284,535	773,711	9,284,535
	741,502	8,898,027	741,502	8,898,027
	716,523	8,598,272	716,523	8,598,272
Entry point for Head Teacher (U4)	→ 703,781	8,445,376	703,781	8,445,376
	700,146	8,401,750	700,146	8,401,750
	694,371	8,332,450	694,371	8,332,450
	683,078	8,196,935	683,078	8,196,935
	677,752	8,133,030	677,752	8,133,030
	673,398	8,080,780	673,398	8,080,780
	664,016	7,968,190	664,016	7,968,190
	662,851	7,954,215	662,851	7,954,215
	653,876	7,846,512	653,876	7,846,512
	643,941	7,727,286	643,941	7,727,286
	634,201	7,610,408	634,201	7,610,408
	624,648	7,495,771	624,648	7,495,771
	615,287	7,383,446	615,287	7,383,446
	606,192	7,274,309	606,192	7,274,309
	597,184	7,166,205	597,184	7,166,205
Entry point for Deputy Head Teacher (U5)	→ 588,359	7,060,308	588,359	7,060,308
	563,486	6,761,829	563,486	6,761,829
	561,065	6,732,776	561,065	6,732,776
	558,538	6,702,453	558,538	6,702,453
Entry point for Senior Education Assistant (U6)	→ 555,100	6,661,195	555,100	6,661,195
	537,837	6,454,048	537,837	6,454,048
	528,510	6,342,119	528,510	6,342,119
	520,084	6,241,010	520,084	6,241,010
	511,859	6,142,309	511,859	6,142,309
	503,837	6,046,043	503,837	6,046,043
	496,006	5,952,067	496,006	5,952,067
	488,378	5,860,531	488,378	5,860,531
	480,926	5,771,110	480,926	5,771,110
	475,083	5,700,999	475,083	5,700,999
Entry point Education Assistant (Grade III Teacher)	→ 469,355	5,632,263	469,355	5,632,263
Teachers on Trial Terms - U7 (Lower)	261,326	3,135,912	261,326	3,135,912
Non Formal Education Teachers (Trial Terms) - U8 Lower	228,612	2,743,343	228,612	2,743,343

Source: Ministry of Public Service (2017)



SCHEDULE 4

POST PRIMARY SCIENCE TEACHERS SALARY STRUCTURE FOR 2017/2018 FINANCIAL YEAR

SALARY SCALE	FY 2016/2017		FY 2017/2018	
	MONTHLY	ANNUAL	MONTHLY	ANNUAL
U4 (SC)	961,199	11,534,392	961,199	11,534,392
	955,829	11,469,952	955,829	11,469,952
	939,122	11,269,461	939,122	11,269,461
	922,746	11,072,948	922,746	11,072,948
	896,598	10,759,176	896,598	10,759,176
	871,323	10,455,873	871,323	10,455,873
	842,961	10,115,537	842,961	10,115,537
	809,843	9,718,112	809,843	9,718,112
	776,130	9,313,555	776,130	9,313,555
	749,983	8,999,802	749,983	8,999,802
Entry Point for Graduates (Educ. Officers and Tutors - Science)	→ 723,836	8,686,031	723,836	8,686,031
U4 (Lower)	798,535	9,582,418	798,535	9,582,418
	794,074	9,528,883	794,074	9,528,883
	780,193	9,362,321	780,193	9,362,321
	766,589	9,199,064	766,589	9,199,064
	744,866	8,938,393	744,866	8,938,393
	723,868	8,686,418	723,868	8,686,418
	700,306	8,403,677	700,306	8,403,677
	672,792	8,073,508	672,792	8,073,508
	644,785	7,737,415	644,785	7,737,415
	623,063	7,476,759	623,063	7,476,759
Entry Point for Graduates (Administrative Cadres)	→ 601,341	7,216,087	601,341	7,216,087
U5 (SC)	720,805	8,649,658	720,805	8,649,658
	708,742	8,504,899	708,742	8,504,899
	696,921	8,363,056	696,921	8,363,056
	685,329	8,223,944	685,329	8,223,944
	668,734	8,024,810	668,734	8,024,810
	657,695	7,892,335	657,695	7,892,335
	646,877	7,762,518	646,877	7,762,518
	636,263	7,635,158	636,263	7,635,158
	625,864	7,510,364	625,864	7,510,364
	615,669	7,388,027	615,669	7,388,027
	605,670	7,268,037	605,670	7,268,037
	595,872	7,150,467	595,872	7,150,467
	586,353	7,036,233	586,353	7,036,233
Entry Point for Grade V Science Teachers	→ 577,487	6,929,846	577,487	6,929,846
	568,243	6,818,912	568,243	6,818,912

Source: Ministry of Public Service (2017)

SCHEDULE 5
POLICE AND PRISONS SALARY STRUCTURE FOR FY 2017/2018 FOR U6, U7 & U8

SALARY SCALE	FY 2016/2017		FY 2017/2018	
	MONTHLY	ANNUAL	MONTHLY	ANNUAL
U6 (Upper)	473,331	5,679,970	473,331	5,679,970
	465,146	5,581,746	465,146	5,581,746
	456,959	5,483,506	456,959	5,483,506
	448,774	5,385,282	448,774	5,385,282
	440,587	5,287,042	440,587	5,287,042
U6 (Lower)	432,402	5,188,818	432,402	5,188,818
	431,616	5,179,392	431,616	5,179,392
	423,432	5,081,181	423,432	5,081,181
	416,251	4,995,010	416,251	4,995,010
	408,797	4,905,562	408,797	4,905,562
U7 (Upper)	401,493	4,817,914	401,493	4,817,914
	397,748	4,772,977	397,748	4,772,977
	394,200	4,730,402	394,200	4,730,402
	390,683	4,688,199	390,683	4,688,199
	387,199	4,646,385	387,199	4,646,385
	383,744	4,604,928	383,744	4,604,928
	380,322	4,563,859	380,322	4,563,859
	376,930	4,523,164	376,930	4,523,164
	373,567	4,482,807	373,567	4,482,807
	370,235	4,442,822	370,235	4,442,822
Entry for Police Constables/Prisons Warders/Wardresses →	366,933	4,403,194	366,933	4,403,194
U8 (Upper)	275,200	3,302,395	275,200	3,302,395
Special Police Constables				

Source: Ministry of Public Service (2017)



SCHEDULE 6
 MEDICAL WORKERS' SALARY STRUCTURE FOR FY 2017/2018
 FOR U6 AND U7

SALARY SCALE	FY 2016/2017		FY 2017/2018	
	MONTHLY	ANNUAL	MONTHLY	ANNUAL
U6 (Upper)	500,993	6,011,915	500,993	6,011,915
	499,537	5,994,446	499,537	5,994,446
	498,081	5,976,977	498,081	5,976,977
	496,636	5,959,634	496,636	5,959,634
	493,248	5,918,979	493,248	5,918,979
	491,307	5,895,687	491,307	5,895,687
	489,366	5,872,394	489,366	5,872,394
	487,930	5,855,158	487,930	5,855,158
	486,513	5,838,155	486,513	5,838,155
	485,096	5,821,152	485,096	5,821,152
	481,738	5,780,856	481,738	5,780,856
	481,427	5,777,129	481,427	5,777,129
	478,934	5,747,209	478,934	5,747,209
	U7 (Upper)	432,782	5,193,384	432,782
430,841		5,170,091	430,841	5,170,091
429,629		5,155,544	429,629	5,155,544
426,474		5,117,684	426,474	5,117,684
425,281		5,103,370	425,281	5,103,370
424,028		5,088,336	424,028	5,088,336
420,952		5,051,428	420,952	5,051,428
419,768		5,037,219	419,768	5,037,219
417,429		5,009,142	417,429	5,009,142
416,255		4,995,061	416,255	4,995,061
413,158		4,957,899	413,158	4,957,899

Source: Ministry of Public Service (2017)



SCHEDULE 7

SALARY STRUCTURE FOR LEGAL PROFESSIONALS FOR FY 2017/2018

DESIGNATION	SALARY SCALE	FY 2016/2017		FY 2017/2018	
		MONTHLY	ANNUAL	MONTHLY	ANNUAL
Chief Registrar	U1S	5,000,355	60,004,264	5,000,355	60,004,264
Registrar	U1SE	4,251,714	51,020,566	4,251,714	51,020,566
Deputy Registrar (Director Level)	U1SE	4,064,736	48,776,832	4,064,736	48,776,832
Assistant Registrar	U1SE	3,146,000	37,752,000	3,146,000	37,752,000
Chief Magistrate (Commissioner Level)	U1SE	2,848,560	34,182,720	2,848,560	34,182,720
Senior Principal Magistrate Grade I	U1E	2,428,712	29,144,544	2,428,712	29,144,544
Principal Magistrate Grade I	U2	2,104,960	25,259,520	2,104,960	25,259,520
Senior Magistrate Grade I	U3	1,578,720	18,944,640	1,578,720	18,944,640
Magistrate Grade I	U4	1,258,400	15,100,800	1,258,400	15,100,800
Senior Principal Magistrate Grade II	U3	1,578,720	18,944,640	1,578,720	18,944,640
Principal Magistrate Grade II	U4	1,258,400	15,100,800	1,258,400	15,100,800
Senior Magistrate Grade II	U5	860,810	10,329,719	860,810	10,329,719
Magistrate Grade II	U6	737,837	8,854,045	737,837	8,854,045
Solicitor General	U1S	5,000,355	60,004,264	15,400,000	184,800,000
Director of Public Prosecutions	U1SE	4,804,800	57,657,600	4,804,800	57,657,600
Deputy Director of Public Prosecutions	U1SE	4,064,736	48,776,832	4,064,736	48,776,832
Administrator General	U1SE	4,064,736	48,776,832	4,064,736	48,776,832
Asst. Director of Public Prosecutions	U1SE	3,146,000	37,752,000	3,146,000	37,752,000
Commissioner	U1SE	2,848,560	34,182,720	2,848,560	34,182,720
Senior Principal State Attorney	U1E	2,428,712	29,144,544	2,428,712	29,144,544
Principal State Attorney	U2	2,104,960	25,259,520	2,104,960	25,259,520
Senior State Attorney	U3	1,578,720	18,944,640	1,578,720	18,944,640
State Attorney	U4	1,258,400	15,100,800	1,258,400	15,100,800
State Prosecutor	U6	737,837	8,854,045	737,837	8,854,045

Source: Ministry of Public Service (2017)



SCHEDULE 8

SALARY STRUCTURE FOR LOCAL GOVERNMENT POLITICAL LEADERS FOR FY 2017/2018

DESIGNATION	FY 2016/2017		FY 2017/2018	
	MONTHLY	ANNUAL	MONTHLY	ANNUAL
District Chairperson	2,080,000	24,960,000	2,080,000	24,960,000
District Vice Chairperson	1,040,000	12,480,000	1,040,000	12,480,000
District Speaker	624,000	7,488,000	624,000	7,488,000
Member District Executive Committee	520,000	6,240,000	520,000	6,240,000
Sub - County/Town Council Chairperson	312,000	3,744,000	312,000	3,744,000
Municipal Mayor	1,040,000	12,480,000	1,040,000	12,480,000
Municipal Deputy Mayor	520,000	6,240,000	520,000	6,240,000
Municipal Division Chairperson	312,000	3,744,000	312,000	3,744,000

Source: Ministry of Public Service (2017)



SCHEDULE A - 9

SALARY STRUCTURE FOR SPECIFIED OFFICERS FOR FY 2017/2018

POSITION	FY 2016/2017		FY 2017/2018	
	MONTHLY	ANNUAL	MONTHLY	ANNUAL
Justice	11,560,150	138,721,800	20,000,000	240,000,000
Chief Justice	10,532,581	126,390,972	18,000,000	216,000,000
Justice of the Supreme Court	10,018,796	120,225,552	10,018,796	120,225,552
Justice of Court of Appeal	9,688,506	116,262,072	9,688,506	116,262,072
Justice of the High Court	9,358,216	112,298,592	9,358,216	112,298,592
Attorney General	9,026,743	108,320,916	9,026,743	108,320,916
Attorney General of Government	36,100,000	433,200,000	36,100,000	433,200,000
Inspector General of Government	17,875,000	214,500,000	37,000,000	444,000,000
Chairperson of Commission	15,005,000	180,060,000	32,000,000	384,000,000
Members of Commission	8,457,300	101,487,600	8,457,300	101,487,600
Director General of Police	8,157,300	97,887,600	8,157,300	97,887,600
Commissioner of Prisons	8,007,300	96,087,600	8,007,300	96,087,600
Assistant Commissioner of Prisons	6,868,005	82,416,060	6,868,005	82,416,060
Deputy Commissioner of Prisons	6,774,345	81,292,140	6,774,345	81,292,140
Assistant Deputy Commissioner of Prisons	6,868,005	82,416,060	6,868,005	82,416,060
Deputy Assistant Commissioner of Prisons	6,774,345	81,292,140	6,774,345	81,292,140

Source: Ministry of Public Service (2017)



SCHEDULE 10
SALARY STRUCTURE FOR EAST AFRICAN CIVIL AVIATION ACADEMY, SOROTI FOR FY 2017/2018

Pay Scale	FY 2016/2017		FY 2017/2018	
	MONTHLY	ANNUAL	MONTHLY	ANNUAL
E	16,877,308	202,527,696	16,877,308	202,527,696
	14,819,952	177,839,424	14,819,952	177,839,424
	14,665,560	175,986,720	14,665,560	175,986,720
	14,500,689	174,008,268	14,500,689	174,008,268
Entry point for U1E (Sc) →	14,319,214	171,830,568	14,319,214	171,830,568
	13,098,120	157,177,440	13,098,120	157,177,440
	12,956,720	155,480,640	12,956,720	155,480,640
	12,817,077	153,804,924	12,817,077	153,804,924
	12,679,254	152,151,048	12,679,254	152,151,048
	11,604,943	139,259,316	11,604,943	139,259,316
	11,471,047	137,652,564	11,471,047	137,652,564
	11,338,838	136,066,056	11,338,838	136,066,056
	11,208,393	134,500,716	11,208,393	134,500,716
	11,079,593	132,955,116	11,079,593	132,955,116
Entry point for U2 (Sc) →	10,997,553	131,970,636	10,997,553	131,970,636
	10,743,847	128,926,164	10,743,847	128,926,164
	10,596,440	127,157,280	10,596,440	127,157,280
	10,451,252	125,415,018	10,451,252	125,415,018
	10,308,214	123,698,562	10,308,214	123,698,562
	10,167,275	122,007,300	10,167,275	122,007,300
	9,938,319	119,259,828	9,938,319	119,259,828
	9,802,855	117,634,254	9,802,855	117,634,254
	9,669,362	116,032,344	9,669,362	116,032,344
	9,537,876	114,454,506	9,537,876	114,454,506
	9,408,285	112,899,414	9,408,285	112,899,414
Entry point for U3(Sc) →	9,305,860	111,670,314	9,305,860	111,670,314
	8,858,717	106,304,604	8,858,717	106,304,604
	8,855,037	106,260,438	8,855,037	106,260,438
	8,852,096	106,225,146	8,852,096	106,225,146
	8,849,172	106,190,058	8,849,172	106,190,058
	8,846,231	106,154,766	8,846,231	106,154,766
	8,843,247	106,118,964	8,843,247	106,118,964
	8,603,012	103,236,138	8,603,012	103,236,138
	8,514,799	102,177,582	8,514,799	102,177,582
	8,301,279	99,615,342	8,301,279	99,615,342
	8,231,145	98,773,740	8,231,145	98,773,740
Entry point for U4(Sc) →	8,195,607	98,347,278	8,195,607	98,347,278

Source: Ministry of Public Service (2017)



SCHEDULE 11

SALARY STRUCTURE FOR DISTRICT SERVICE COMMISSION CHAIRPERSONS FOR FY 2017/2018

DESIGNATION	FY 2016/2017		FY 2017/2018	
	MONTHLY	ANNUAL	MONTHLY	ANNUAL
District Service Chairperson	1,500,000	18,000,000	1,500,000	18,000,000

Source: Ministry of Public Service (2017)



SCHEDULE 12
SALARY STRUCTURE FOR PUBLIC UNIVERSITIES FOR FY 2017/2018

Title/Level	Salary Scale	FY 2016/2017		FY 2017/2018		
		MONTHLY	ANNUAL	MONTHLY	ANNUAL	
Vice Chanellor	M1	9,626,364	115,516,363	10,420,783	125,049,395	
Deputy Vice Chancellor	M2	8,377,961	100,535,536	8,983,786	107,805,431	
Teaching Science	Professor	M3	8,031,761	96,381,136	8,487,707	101,852,478
	Associate Professor	M4	7,537,144	90,445,728	7,965,011	95,580,130
	Senior Lecturer	M5	6,781,147	81,373,759	7,166,097	85,993,166
	Lecturer	M6.1	6,156,020	73,872,244	6,505,484	78,065,807
	Asst. Lecturer	M6.2	4,597,402	55,168,829	4,858,387	58,300,641
	Teaching Assitant	M7	4,043,083	48,516,995	4,272,600	51,271,197
		M10	2,445,697	29,348,360	2,584,533	31,014,401
		M11	2,311,009	27,732,108	2,442,200	29,306,398
		M12	1,516,841	18,202,094	1,602,949	19,235,386
		M13	1,356,689	16,280,273	1,433,706	17,204,468
		M14	1,045,501	12,546,015	1,103,004	13,236,046
		M15	1,000,081	12,000,976	1,055,086	12,661,030
		M20	691,236	8,294,830	730,476	8,765,709
	Teaching Non Science	Professor	M3	7,109,882	85,318,588	7,513,494
Associate Professor		M4	6,845,511	82,146,135	7,234,116	86,809,388
Senior Lecturer		M5	6,248,373	74,980,481	6,603,080	79,236,956
Lecturer		M6.1	5,730,632	68,767,584	6,055,947	72,671,367
Asst. Lecturer		M6.2	4,090,506	49,086,070	4,322,715	51,872,577
Teaching Assitant		M7	3,313,588	39,763,054	3,501,693	42,020,314
Non Teaching Science		Director	M3	8,031,761	96,381,136	8,487,708
	Deputy Director	M4	7,537,144	90,445,728	7,965,012	95,580,149
	Assistant Director	M5	6,781,147	81,373,759	7,166,099	85,993,183
	Senior Administrator	M6.1	6,156,020	73,872,244	6,505,485	78,065,822
	Administrator	M6.2	4,597,402	55,168,829	4,858,388	58,300,652
	Assistant Administrator	M7	4,043,083	48,516,995	4,272,601	51,271,207
		M10	2,445,697	29,348,360	2,584,534	31,014,407
		M11	2,311,009	27,732,108	2,442,200	29,306,404
		M12	1,516,841	18,202,094	1,602,949	19,235,390
		M13	1,356,689	16,280,273	1,433,706	17,204,471
		M14	1,045,501	12,546,015	1,104,852	13,258,227
		M15	1,000,081	12,000,976	1,056,854	12,682,247
		M20	691,236	8,294,830	730,476	8,765,711
	M21	623,662	7,483,938	659,066	7,908,786	



Non Teaching
Non Science

Title/Level	Salary Scale	FY 2016/2017		FY 2017/2018	
		MONTHLY	ANNUAL	MONTHLY	ANNUAL
Director	M3	7,109,882	85,318,588	7,513,496	90,161,951
Deputy Director	M4	6,845,511	82,146,135	7,234,117	86,809,405
Assistant Director	M5	6,248,373	74,980,481	6,603,081	79,236,972
Senior Administrator	M6.1	5,730,632	68,767,584	6,055,948	72,671,381
Administrator	M6.2	4,090,506	49,086,070	4,322,716	51,872,587
Assistant Administrator	M7	3,313,588	39,763,054	3,501,694	42,020,323
	M10	2,283,684	27,404,205	2,413,324	28,959,886
	M11	1,797,329	21,567,952	1,899,360	22,792,321
	M12	1,518,971	18,227,654	1,605,200	19,262,401
	M13	1,239,054	14,868,644	1,309,392	15,712,707
	M14	933,006	11,196,074	985,971	11,831,652
	M15	896,388	10,756,660	947,274	11,367,293
	M16	851,071	10,212,850	899,384	10,792,613
	M17	817,874	9,814,482	864,303	10,371,631
	M18	784,676	9,416,114	829,221	9,950,648
	M20	648,857	7,786,282	685,691	8,228,293
	M21	574,061	6,888,735	606,650	7,279,795
	M22	499,230	5,990,765	527,571	6,330,848

Source: Ministry of Public Service (2017)